

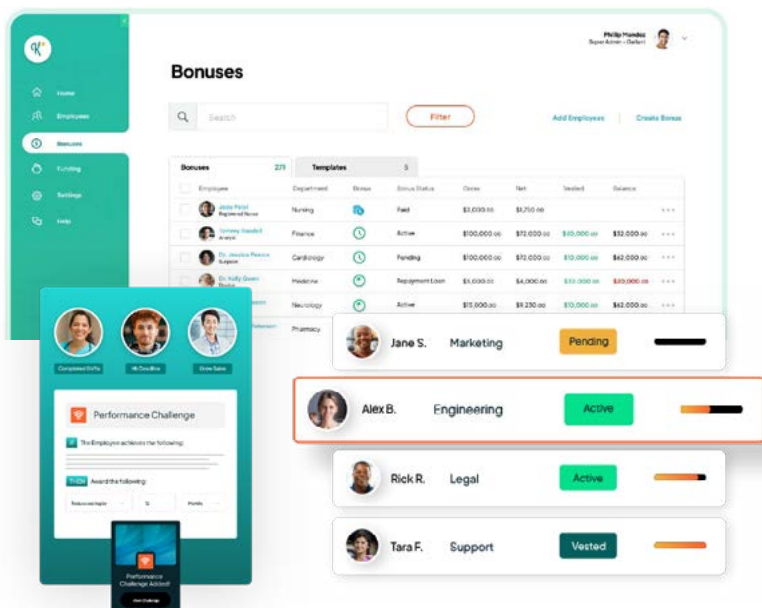
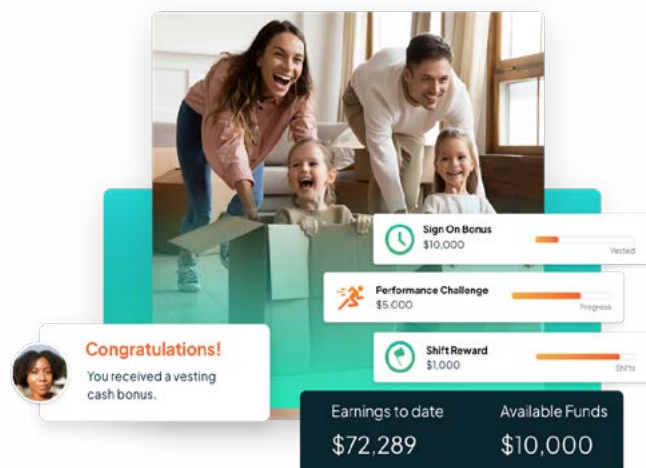


Welcome to Keep

Learn how to create and manage bonuses, use your dashboard, and share user information with your team

Benefits of a Keep Vesting Cash Bonus

- ✓ Employees access cash bonus immediately or hold for later use
- ✓ Employer can choose vesting period in agreement with Employee
- ✓ Contractual enforceable with fully managed collections (as needed)
- ✓ Bonus principal decreases as vesting milestones occur
- ✓ High degree of bonus customization (amount, vesting schedule)
- ✓ Easy-to-use dashboard for automation, tracking and management
- ✓ Payroll taxes are only owed at vesting milestones



The Keep Dashboard

Turnkey dashboard allows admins to create, manage, and automate bonus management and collections:

- ✓ Easy-to-use and integrate without IT support
- ✓ Create and send bonuses in real time
- ✓ Track and manage employee bonus progress
- ✓ Create performance incentives for company goals
- ✓ Self-service portal for employees
- ✓ Compliance and regulation built-in
- ✓ FinOps friendly with auditing and reconciliation
- ✓ Track clawbacks and automate collections

Questions?

Visit the **Employer Handbook** for FAQs, video tutorials, and more

Or reach out to:

help@keepfinancial.com

