



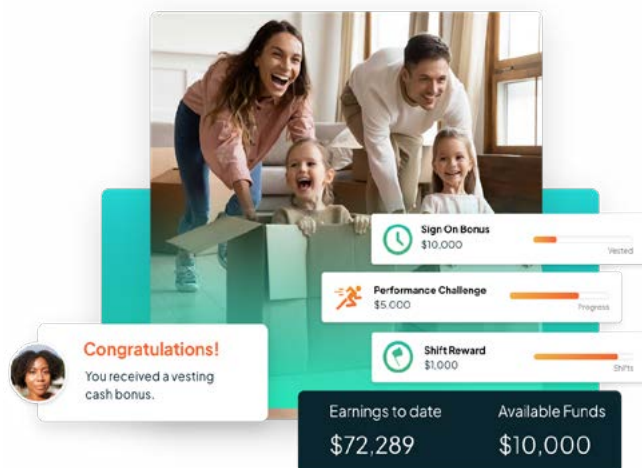
# Welcome to Keep

Learn how to access your bonus, use the self-service portal, get financial wellness support, and more.

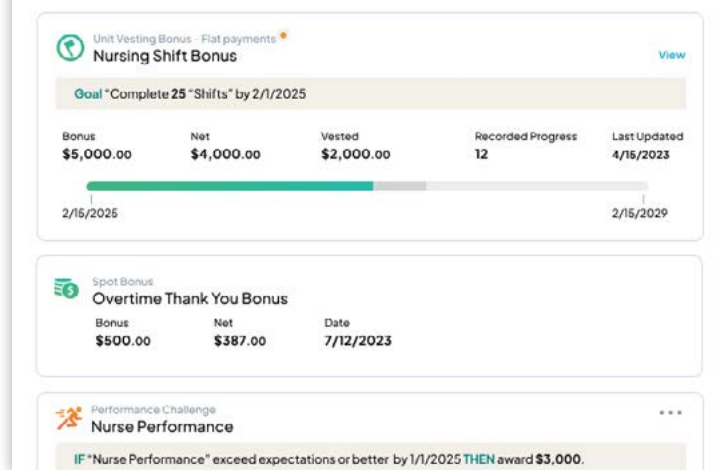
## Benefits of Your Keep Vesting Cash Bonus

- ✓ Receive cash upfront that is earned over time
- ✓ Access your full bonus amount on day one in the Keep portal
- ✓ Achieve personal financial goals with a lump sum of cash
- ✓ Ease of tax withholdings, automated by your employer
- ✓ Build long-term wealth with a lump sum of cash
- ✓ Feel valued and rewarded for your commitment
- ✓ Improve your credit score with no extra effort!

... [Here are FIVE ways you could use your Keep bonus](#)



## Welcome back Tonya



## The Keep Employee Portal

The self-service portal allows you to access and withdraw your bonus funds (on day one!), manage and track vesting, learn how to use your bonus, and more.

- ✓ Connect your bank and withdraw funds in real time
- ✓ Track your bonus vesting milestones and progress
- ✓ View performance incentives for accelerated vesting
- ✓ Manage your total compensation year-to-date

## Questions?

Visit the **Employee Handbook** for FAQs, video tutorials, and more

Or reach out to:  
[help@keepfinancial.com](mailto:help@keepfinancial.com)

