



An automated, hassle-free way to keep your best employees

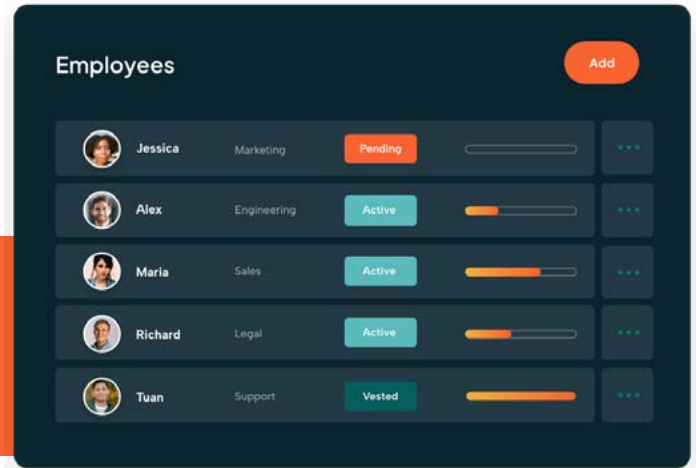
Keep's platform allows employers to issue cash compensation today that is earned over time.

Employers avoid unnecessary tax implications, while ensuring enforceability and smooth administration.

86%

of employees say they would take extra cash today tied to a time commitment at their company.

Effective Compensation Survey Report, Jan 2023



Key Product Features

- ✓ Turn-key product without IT support
- ✓ Employer and employee bonus management dashboard and alerts
- ✓ Self-service portal for employees
- ✓ Compliance and regulation built-in
- ✓ FinOps friendly with auditing and reconciliation capabilities

Keep Solutions

- ✓ Signing + Annual Bonus Replacement
- ✓ Performance + Spot Bonuses
- ✓ Tuition Reimbursement
- ✓ Poaching Defense
- ✓ Volume Hiring
- ✓ Equity Alternative
- ✓ M&A Solutions



“ Keep has been an important tool in our employee retention program at Bestow.

Claire Martin | CFO at Bestow Inc.